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#### D. STAFF

##### 6-401 Hiring Procedures

The universities shall establish personnel policies to ensure that vacant positions are filled by qualified persons through competitive employment processes. These processes must provide equal employment opportunity through affirmative action for women, minority persons, disabled persons and veterans (see ABOR 6-702). Between equally qualified candidates, preference shall be given to candidates whose hire will help correct under utilization as identified in university affirmative action plans and then to candidates whose hire promotes diversity through workforce representation of disabled persons and/or veterans. The personnel policies shall also include provisions for notification of the Department of Economic Security as appropriate.