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| Policy Number: 6-103 | Policy Name: Salary Adjustments for Administrators Who Return to Faculty Positions |
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6-103 Salary Adjustments for Administrators Who Return to Faculty Positions

- A. The Board delegates to university presidents the authority to enter employment contracts in which administrative personnel are changed to an academic assignment and to determine appropriate compensation for that assignment, consistent with applicable board policies.
- B. When a former university administrator who was employed on a fiscal year contract returns to an appointment as a faculty member on an academic year basis, the academic year salary shall be determined by the president on the same basis as all other academic year faculty salaries.
 - 1. In no case shall the former administrator have any expectation that the academic year salary shall be set by dividing the previous fiscal year contract by 1.2 or by any other numerical factor.
 - 2. The president shall consider the individual's academic rank, length of time in that rank, prior achievements, potential for performance as a university faculty member and salaries of faculty peers in establishing the individual's academic year salary.