

## EXECUTIVE SUMMARY

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**ACTION ITEM:** Appointment of a Vice President for Planning, Budget and Institutional Effectiveness

**ISSUE:** The Board is asked to approve the appointment of Dr. Patricia N. Haeuser to the position of Vice President for Planning, Budget and Institutional Effectiveness

**BACKGROUND:**

- Northern Arizona University is establishing a new vice presidency that centralizes previously disparate offices in budget, planning and institutional research. This portfolio signals to the campus the necessity of a vigorous planning process, budget decision linked to the plan and an office that oversees university performance on ABOR, state and federal accountability measures
- Previous to her current position as Associate Vice President for Planning, Budget, and Institutional Research, Patricia Haeuser served for three years as Director of Planning and Institutional Research at Northern Arizona University. Initially, she directed the development of institutional data and reporting, and facilitated the development of a university strategic planning process.
- Two years ago, she took over responsibility for the University Budget Office, and began the integration of budget development and allocation with university strategic planning. She also provides leadership in budget monitoring and budget policy development to ensure that the university can reallocated resources and redesign functions to provide funding for high priority strategic initiatives.
- She has been very active in the Baldrige National Quality Program. At the University of Wisconsin-Stout, she was instrumental in assisting them to become the first higher education institution to win the award. She also has been an examiner and senior examiner for the program. The Baldrige Award is given to organizations that apply and are judged to be outstanding in seven areas: leadership; strategic planning; customer and market focus; measurement, analysis, and knowledge management; human resource focus; process management; and results.
- Her Ph.D. is in Political Science from the University of Wisconsin-Milwaukee. Prior to coming to Northern Arizona University, she had responsibility for Budget, Planning, and Analysis at the University of Wisconsin-Stout.

**RECOMMENDATION**

That the Board approve the appointment of Patricia N. Haeuser as Vice President for Planning, Budget and Institutional Effectiveness, effective upon Board approval, at the salary of \$160,000.

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