

EXECUTIVE SUMMARY

ACTION ITEM: Appointment of a vice president

ISSUE: The Board is asked to approve the appointment of Kathe M. Shinham to the position of Vice President for Administration and Finance.

BACKGROUND:

- In mid-summer 2005, President Haeger established a screening committee and began a national search for a vice president for administration and finance.
- The screening committee was chaired by the Executive Vice President and included representatives from the faculty, Office of the President; Classified Staff Advisory Council; Associate Vice President for Enrollment Management and Student Affairs; Associate Vice President for Budget, Planning and Institutional Research; Dean of the College of Business Administration; Chair of the Council of Chairs; Comptroller; Human Resources Director; and two community representatives.
- The national search resulted in more than 100 applications and a strong field of qualified candidates.
- Dr. Shinham emerged as the top candidate and was highly regarded by committee members who conducted a series of telephone interviews, and she gained the support of the campus groups with whom she met during her on-campus interview.
- Dr. Shinham is currently the Assistant Vice President for Business and Finance at the University of Illinois at Urbana, where she has served since 2003. Prior to her position at the University of Illinois-Urbana, she was Associate Vice President for Finance and Facilities at Northern Illinois University from 1997 until 2003. Her earlier experience includes an appointment as Audit Manager at KPMG Peat Marwick in Chicago.
- At Urbana, Dr. Shinham serves as the chief financial and business officer and provides advice and counsel to the campus Chancellor and Chancellor's Cabinet on planning and operational issues. Dr. Shinham also coordinates the university-wide external audit and serves on committees such as the Chancellor's Cabinet, Senate Committee on Campus Operations, Athletic Board, Capital Finance Committee, Chancellor's Ad-Hoc Committee for Sports and Convention Center to name a few.
- The salary for this position will be at the fiscal year rate of \$170,000.

RECOMMENDATION

That the Board approve the appointment of Kathe M. Shinham as Vice President for Administration and Finance effective March 13, 2006.